### **Comparisons of Job Characteristics**

Focus Occupation: Landscaping and Groundskeeping Workers (37-3011)
Associated Occupation: Forest and Conservation Workers (45-4011)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 41

Focus Occupation: Landscaping and Groundskeeping Workers (37-3011) Associated Occupation: Forest and Conservation Workers (45-4011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Mathematics	9.2	14.0	3.6	<<	Extensive education and/or training may be required
Geography	3.9	13.8	2.8	<<	Extensive education and/or training may be required
Biology	3.7	12.8	3.4	<<	Extensive education and/or training may be required
Administration and Management	8.4	11.7	6.0	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	9.3	4.1	<<	Extensive education and/or training may be required
Law and Government	5.9	9.0	3.1	<<	Extensive education and/or training may be required
Transportation	4.6	8.1	4.0	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 71					
Focus Occupation: Landscaping and Groundskeeping Workers (37-3011) Associated Occupation: Forest and Conservation Workers (45-4011)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation		
Management of Material Resources	3.7	5.5	3.1	Extensive development of skills in this area may be required		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Landscaping and Groundskeeping Workers (37-3011) Associated Occupation: Forest and Conservation Workers (45-4011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Static Strength	5.0	10.5	9.8	Current ability level may be sufficient	
Multilimb Coordination	6.0	9.8	11.2	Current ability level is likely sufficient	
Dynamic Strength	3.5	7.3	5.2	Extensive improvement in abilities may be required	
Stamina	4.0	7.3	6.4	Some improvement in abilities may be required	
Spatial Orientation	2.7	6.5	3.4	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 83

Focus Occupation: Landscaping and Groundskeeping Workers (37-3011)
Associated Occupation: Forest and Conservation Workers (45-4011)

Work Activities	Exclusivity of Activity
Move or fit heavy objects	8
Plant, cultivate, or harvest crops, including aquaculture	80
Use chain saws	78
Use hand or power tools	2
Use herbicides, fertilizers, pesticides or related products	71
Use plant disease control techniques	75
Use portable hand spray equipment	82

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Landscaping and Groundskeeping Workers (37-3011)
Associated Occupation: Forest and Conservation Workers (45-4011)

Tools and Technologies	Exclusivity
Agricultural machinery for planting and seeding	33
Agricultural machinery for soil preparation	35
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Dispensing tools	6
Dispersing and spraying appliances for agriculture	26
Earth moving machinery	11
Forestry machinery and equipment	31
Forming tools	2
Garden tools	12
Hearing protectors	12
Heavy equipment components	21
Information exchange software	1
Ladders and scaffolding	6
Length and thickness and distance measuring instruments	2
Measuring and layout tools	3
Paint applicators and painting accessories	15
Power tools	2
Product and material transport vehicles	13
Pumps	9
Specialized and recreational vehicles	17
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.